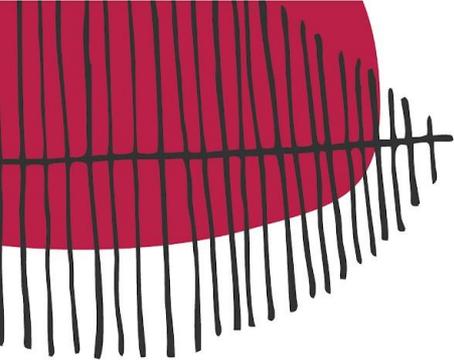




Welcome to Just Transition Primer!

- Name + Pronouns
- Where You Live
- What word or phrase comes to mind when you think of home?
- What were you taught about the idea of “economy” growing up? How would you have finished this sentence? Economy includes...



Good Work Institute

A **worker self-directed non-profit** that exists to build and amplify the collective power of people to reject systems of oppression and extraction and create regenerative, just, and life-affirming communities.

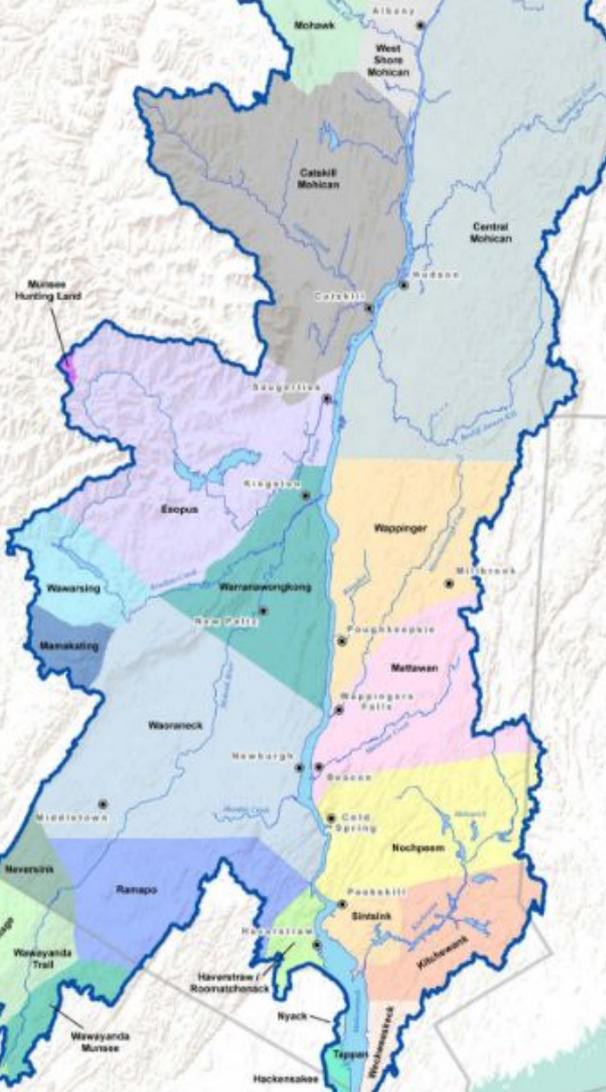


Our work is grounded in collaboration, care, and connection. We believe in the interconnectedness of all life and hold reverence for the Earth as our home.

OUR FOCUS

GWI is working toward a regenerative economy by fostering **deep democracy** , which we believe is closely intertwined with equity and conflict resilience.





MAHICANTUCK

means - *river that flows both ways*
- *people of the waters that are never still*

This valley is the stolen homelands of Mohican, Lenni Lenape, Munsee, Wappinger and Sepasco indigenous peoples.

Some of their descendants are part of the Stockbridge - Munsee Band of Mohican Indians in Wisconsin, the Delaware Tribe and Nation in Oklahoma, and the Munsee - Delaware Nation in Ontario.



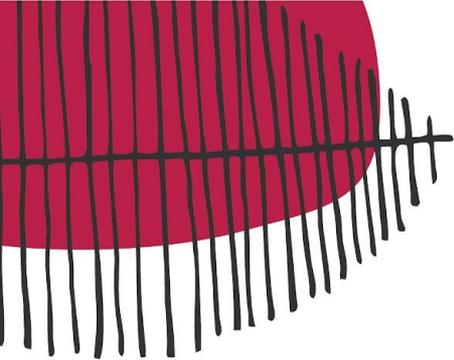
Invitations

Our intention is to be **co-learning holders** of this shared space. We invite you to be **curious** about yourself and others. We encourage all of us to seek points of **common interest and mutual support**.

We also invite you to **move up, move up**.

If you imagine that you might hold back during discussions today, we invite you to consider **moving up into sharing** your perspective.

For those who find it easy to share, we invite you to **move up into practicing active listening**, noticing how time and space are shared and voices are balanced.



Just Transition Primer

Session Flow

Intro to Just Transition (JT)

- Video
- Framework
- Extraction + pair sharing
- Regeneration + pair sharing

JT principles + practices

- Models of Cooperation
- Community Fund
- Spaces Intended For Us
- Empathy Share

Open Discussion

Closing



“Transition is
inevitable.
Justice is
not.

- MOVEMENT GENERATION





What have you experienced or imagined related to the possibility of regeneration?

EXTRACTIVE ECONOMY

reaches limits/declines/collapses/is resisted

REGENERATIVE ECONOMY

amplified by Good Work





EXTRACTIVE ECONOMY

reaches limits/declines/collapses/is resisted



REGENERATIVE ECONOMY

amplified by Good Work

JUST TRANSITION

Principles



Advancing ecological repair

Democratizing communities, wealth and work

Driving racial justice and social equity

Retaining and restoring cultural diversity

Relocalizing economic power

Advancing ecological repair

Climate change, biodiversity loss, environmental contamination, and ecosystem collapse are the result of disconnection and the accelerating, heedless exploitation of natural resources. The root word “eco” comes from the Greek word “oikos” meaning “home”, and so we uplift the words “economy” and “ecosystem” as being rooted in place. We must restore our deep connection to nature and to our communities in order to be wise stewards of the resources we all share and bring balance back to our relationship with the Earth, our home. This requires work that engenders action, care, and healing in our places, fosters awareness and resilience, and addresses the causes and impacts of global warming.

Democratizing communities, wealth, and work

We all suffer the destructive effects of an extractive economy, society, and system of power. There is a deeply inequitable concentration of wealth, power, and resources that erodes our connection to ourselves, our places, and the natural world. Fundamentally changing the dynamics of power means changing the way we engage with one another, to shift from a top down system where we hoard power out of a fear of scarcity to an open system where we share power because we believe in the potential of abundance. Acting from our interdependence, we will transform our relationships with one another and celebrate our work collectively.

Driving racial justice and social equity

Systemic racism and social inequities create injustices that harm all of us, but especially those who are being excluded because of their identity. These impacts show up in our communities in arenas including housing, healthcare, law enforcement, education, food systems, employment, and wealth. No society or community can claim to be healthy while it marginalizes any of its own members. Through the cultivation of informed social equity practices that support the building of our collective power to create communities that are resilient, just, inclusive, and equitable, we can dismantle systems of oppression and redress injustice and inequity.

Retaining and restoring cultural diversity

Cultural diversity is a deep reflection of evolved human creativity and wisdom partnering in sustaining life on earth. Like biodiversity, cultural diversity is essential to our long-term survival. Colonization and blind capitalism promote monocultures that lead to cultural disruption and destruction. Work that honors, retains, and restores life-affirming traditions and cultures indigenous to our places reconnects us to the web of interdependence that is vital to our common future.

Relocalizing economic power

Globalized production and consumption lead to pace, scale, and power imbalances that make it virtually impossible for shareholders and executives to prioritize ecological limits or social wellbeing. Relocalizing economic power is about building self-reliance, trust, and local resilience, so that our land, life, and labor are part of a balanced web of stable, interdependent relationships focused on taking care of our places and each other. What am I choosing to consume, where is it being produced, and what values are being reflected? How can we reorganize our communities to meet our own needs? Keeping money local brings rippling benefits to our communities, and builds our capacity to heal the harms of an unjust global economy.

JUST TRANSITION

Practices

mindfulness

collaboration

connection with place and nature

creativity / imagination / storytelling

conflict resilience

rest



JUST TRANSITION

Principles & Practices

Advancing ecological repair

Democratizing communities, wealth and work

Driving racial justice and social equity

Retaining and restoring cultural diversity

Relocalizing economic power

mindfulness

collaboration

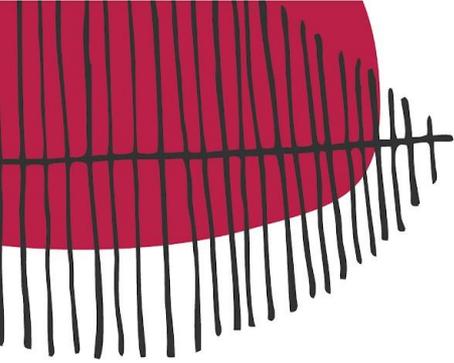
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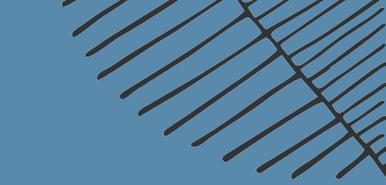




ECO NOMY (“home” + “management”)

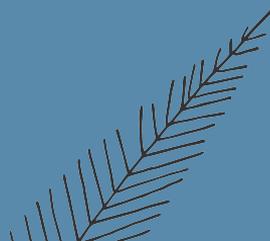
Economy means management of home - how we organize our relationships in a place, ideally, to take care of the place and each other.





**Mindfulness means
paying attention,
on purpose,
moment to moment,
without judgment.**

~adapted from Jon Kabat-Zinn





Pause

Take a few conscious breathes

Return to an anchor

Notice what feelings are present, what thoughts are emerging.

Take a moment to write.

Pause

Take a few conscious breathes

Return to an anchor

Notice what feelings are present, what thoughts are emerging.

Take a moment to write.

DYNAMICS OF UNEQUAL POWER POSITIONS

DOMINANT

(Power to change conditions, but
blinded to problems & conflicts)

Responsibility/Opportunity:
Listening, Empathizing, Responding,
Including inviting a “No”

SUBORDINATE

(Little external power, but has
insight into problems & conflicts)

Responsibility/Opportunity:
Naming, Speaking Up



**“ Power without love is
reckless and abusive, and
love without power is
sentimental and anemic.**

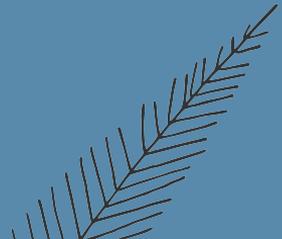
- Martin Luther King, Jr.





Practicing Empathy

- 1. Self:** When was a time that you experienced a space as not being intended for you?



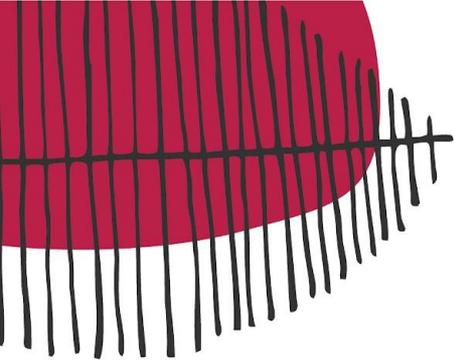


Practicing Empathy

- 1. Self:** When was a time that you experienced a space as not being intended for you?
- 2. One another:** Anchored listening and reflecting back

Sharer	Listener
Choose what to share: experience, insight, discovery, reflection?	Listen with your whole body: present and connected to your anchor.  Ask if you can reflect back what you heard them say: their words, what you understood (not agreeing / disagreeing, adding / subtracting).
Switch roles and repeat.	





Thank YOU!

Ways to stay in touch:

- Email: hello@goodworkinstitute.org
- goodworkinstitute.org
- Social media
- GWI Greenhouse
- The Good Work Hour